

Sparinvest Exclusions and Ethical Fund Criteria

Returns – Transparency - Values

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Investing with Values at Sparinvest

We are driven by a focus on returns, transparency, and values. Across our entire fund range, we firmly believe ESG integration and stewardship are powerful tools, allowing investors to maintain diversified portfolios while considering both the risks and opportunities created by environmental, social and governance issues. This can benefit both sustainability and returns, and of course in active strategies can lead our teams to select or reject certain investments.

However, we also set clear baselines with universal exclusion criteria that apply to all our strategies. For example, none of our strategies will invest in companies that are confirmed producers or distributors of controversial weapons. Some of our funds go further, designed for investors who wish to align with personal values or goals for wider society – for example, by excluding certain investments. Such funds have more explicit sustainability aims, but we do not think this means compromising financial returns. On the contrary, those companies which are more pro-active in exploiting ESG opportunities, or mitigating ESG risks, can often combine a positive impact on society with strong long-term value creation.

Sparinvest has over a decade of experience in screening securities and applying exclusionary filters in varying combinations across our range of investment strategies. We take our commitments – such as under TCFD - seriously, with the precise combination of exclusions, ESG integration, and active ownership varying as appropriate to each investment strategy. In our Ethical range of funds, our exclusionary criteria are developed based on the underlying investment strategy, developments in responsible investment, and consultation with clients on their preferred balance between ESG integration, stewardship and exclusion. We can also tailor segregated solutions for clients.

Our funds apply combinations of the below exclusions:

- Sanctions: our funds comply with EU and UN sanctions, as applied to countries or specific securities
- Universal exclusions (apply to all funds):
 - Companies with confirmed involvement in controversial weapons
 - Persistent norm violators: fail to remedy norm violations and are unresponsive to engagement
 - Extreme transition laggards: thermal coal/oil sands companies with poor transition management
 - State-issued securities and state-owned entities that fail to pass our country screening process
- Additional criteria used in certain funds:
 - Norms Based: Relating to agreed international frameworks for corporate behaviour
 - Sector Based: Relating to certain sectors, industries or products (alcohol, tobacco, etc.)
 - Climate Based: Relating to carbon intense activities and companies' approach to energy transition
 - Ratings Based: Relating to quantitative ESG ratings. These can be used to exclude companies that
 are 'worst in class' or focus on those that are 'best in class'
 - Sustainable benchmarks: some funds use sustainable indexes as benchmarks, so certain securities are effectively excluded from the investment universe.

The following pages summarise how these exclusion categories apply to our 'Ethical' funds, followed by more detailed explanation of those categories. Detailed fund specific information follows at the end of the document.

Segregated Solutions

Sparinvest can also tailor segregated solutions for clients who wish to establish more specific exclusionary criteria. This can be achieved in a choice of investment vehicles. Implementation of these exclusionary screens is carried out in partnership with external ESG service providers.

Please contact us for further information.

Overview of Exclusion Categories and Relevant Funds

Precise criteria may vary by fund: further details on each fund's approach may be found in the following sections.

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EXCLUSION CATEGORIES	SPARINVEST FUND NAME	Sparinvest SICAV – Ethical Global Value	Sparinvest SICAV - Ethical Emerging Markets Value	Sparinvest SICAV – Value Bonds – Ethical Global HY	Sparinvest INDEX Globale Aktier – Etik	Sparinvest INDEX DJSI World
UNIVERSAL		X	Х	Х	X	X
NORMS BASED		Х	Х	Х	Х	Х
SECTOR BASED						
Tobacco	S	Х	Х	Х		Х
Alcohol		Х	Х	Х		Х
Gambling		Х	Х	Х		Х
Adult entertainment	XXX	X	X	X		Χ
Weapons	1	X	Х	X		Χ
CLIMATE BASED	_					
Thermal coal		X	Х	X		
Unconventional oil & gas		X	X	X		
Conventional oil & gas – transition laggards	(A)	X	X			
Electric utilities – transition laggards	>2'c	Х	Х			
RATINGS BASED					Х	X
FOLLOWS SUSTAINABLE BENCHMARK						$\sqrt{1}$
CARBON FOOTPRINTED	CO2	√	√	√		

Notes: 1. Benchmark is: Dow Jones Sustainability World Index (excluding Alcohol, Gambling, Tobacco, Armaments & Firearms and Adult entertainment. Greyed out marks indicate that the category is effectively excluded by the benchmark construction methodology.

Exclusion Categories - In Depth

Universal Exclusions

We set a clear baseline for exclusions. None of our strategies will invest in:

- Controversial weapons: confirmed producers or distributors of controversial weapons.
 - This means anti-personnel mines, cluster munitions, biological weapons, chemical weapons, depleted uranium, and nuclear weapons outside the Nuclear Non-Proliferation Treaty.
- Persistent Norm Violators: a minority of companies that persistently fail to remedy violations of international norms and are unresponsive to engagement.
- Extreme Transition Laggards: companies with significant exposure to thermal coal or oil sands, and a poor record of managing transition and carbon emissions related risks.
- Excluded countries: State issued securities and state-owned entities that fail to pass our country screening process.

The norm-based screening for countries – carried out by an external service provider - covers over 170 UN member states and takes into account governments' commitments to key international instruments within five norm areas – human rights, international humanitarian law, labour rights, environment and corruption. The screening applies key indicators to assess the nation's ability to protect basic human rights, including: use of the death penalty, and whether the country is run by an authoritarian regime. It also assesses whether the country is in a trend of ESG improvement or not. The overall score from these indicators is used to inform which countries should be excluded from our strategies.

Norms-based Exclusions

All funds at Sparinvest undergo norms-based analysis of companies, which is carried out on a continuous basis on our behalf by an external service provider. This feeds into the overall ESG research that our investment teams consider as they carry out fundamental analysis and security selection for actively managed funds. Norms based analysis is also one of the triggers for engagement as described in Sparinvest's Stewardship Policy. However, in our range of ethical funds, the analysis also leads to the exclusion of certain securities.

In norms based screening, corporate conduct is assessed within the context of a global normative framework, which, broadly speaking, covers four key areas:



Human rights



Labour standards



Environment



Anti-corruption

The analysis aims to identify breaches of international initiatives and guidelines such as:

UN Global Compact Principles

- The UN Guiding Principles on Business and Human Rights
- International Labour Organisation Conventions
- United Nations Convention Against Corruption
- OECD Guidelines for Multinational Enterprises

N.B. Regarding the screening of banks, financing loans for specific projects fall within the scope of norms based screening whereas normal lending activity does

Analysis results in a list of companies classified by our service provider as having verified failures to respect established norms, which are not undergoing remediation. These companies are excluded from our ethical funds.

The analysis also results in lists of companies classified in other categories, such as those with alleged but unconfirmed breaches, verified breaches which the company is addressing, potential breaches which have not yet occurred, and other situations. In actively managed funds, the portfolio managers make a qualitative analysis of the specific situation, looking at the nature of the alleged or confirmed norms breach, and the speed and nature of the company's response, including remedial actions and steps to prevent recurrence. This is then discussed at the Responsible Investment Committee, and in some cases, it can lead to such companies also being excluded from the ethical funds.

Sector Based Exclusions

Certain of Sparinvest's ethical funds exclude companies based on their exposure to certain industries:



Exposure is typically assessed on the basis of a revenue threshold. The precise criteria which apply to specific funds are detailed in fund specific sections below.

Climate Based Exclusions

Climate change is perhaps the single most significant ESG issue, whether it terms of its impact on global society and the environment, or in terms of its economic and investment impact. This is reflected in our integration of ESG considerations into our investment processes and stewardship efforts. Our funds also use combinations of the following exclusion categories:



Exposure is typically assessed on the basis of revenue or production thresholds. The precise criteria that apply to specific funds are detailed in fund specific sections below.

Ratings Based Exclusions

Certain of Sparinvest's passively managed ethical strategies employ ratings-based exclusions for which the source is MSCI IVA Ratings. MSCI rates companies according to their exposure to ESG risks and how well they manage those risks relative to other companies in their sector. In the MSCI ratings system, companies rated AAA and AA are considered to be industry leaders, managing their ESG risks well, whereas companies rated CCC and B are considered to be industry laggards with greater exposure to ESG risks. The full methodology for the ratings system can be found at https://www.msci.com/esg-ratings

LEA	DER		AVERAGE		LAGO	SARD
AAA	AA	Α	BBB	BB	В	CCC

Sustainable Benchmarks

Another way in which funds can reflect the values of clients for whom sustainability is an important consideration, is by basing their investment universe on a sustainable investment index. The index construction methodology can incorporate certain exclusions, and potentially other sustainability features.

Monitoring, Alerts, and Divestment Policy

Screening of securities occurs both prior to investment in new holdings, and on an ongoing basis for existing fund holdings.

Portfolio managers and analysts monitor fund investments on a daily basis, and many new developments that could cause a change in a company's exclusionary status will be caught in this day-to-day review of company specific news. In addition, we receive rolling ad hoc alerts from our service providers regarding any changes in assessment of companies as a result of controversial weapons, norms, or sector-based screenings.

Sparinvest's Middle Office maintains up to date exclusion lists for the relevant funds on the basis of those screening results, ad-hoc alerts, and the decisions of the Responsible Investment Committee. These exclusion lists are used for pre-trade compliance checks and daily screenings of the portfolios by Middle Office for any breaches of the ethical policy.

Companies which are classified as excluded from a fund may not be bought, and if existing holdings are reclassified to this status, they must be divested as soon as reasonably practical (trading strategy subject to considerations of market impact and best execution).

As an additional precaution, all holdings are submitted for relevant screenings on a semi-annual basis.

Reviewing Exclusionary Criteria

Sparinvest's Responsible Investment Committee is responsible for monitoring and reviewing potential new exclusionary criteria for ethical funds. In doing so, the committee has reference to ongoing consultation with clients, other industry participants and general industry trends. Clients are notified of changes via both direct communication such as presentations or coverage in our Responsible Investment Review, and via our website.

Charinyoct Ethic	مما ردام	shal Value	
Sparinvest Ethic Management Style	Actively	PDGI Value -managed fundamental equity fund following a classical h ESG fully integrated in the process.	value investment strat-
Investment Objective	Sparinv vestme ness as	est Ethical Global Value aims to provide superior long-tent nt in global developed market equities, fundamentally se s value investments. The aim is for returns to be driven b d exposure to value.	elected for their attractive-
Sustainability Objective	The fun	d uses a combination of ESG integration, stewardship ar ability objectives.	nd exclusions to meet
Benchmark	MSCI W	orld	
EXCLUSION CATEGORIES	DETAILS		TOLERANCE
SANCTIONS	tries or	es with EU and UN sanctions, which can apply to counspecific securities.	Zero
UNIVERSAL EXCLUSIONS	Persister Extreme State-ov	ersial weapons nt norm violators transition laggards wned enterprises of countries excluded by country ng process	Zero
NORMS BASED		nies in confirmed and unaddressed violations of interna-	Zero
INURIVIS DASED		nies in other categories (confirmed violations under reme- alleged violations, etc)	Case-by-case ₁
SECTOR BASED			
Tobacco		Production or distribution of tobacco or tobaccobased products.	Production: 0% revenue Distribution: 5% revenue
Alcohol		Production or distribution of alcohol.	Production: 0% revenue Distribution: 5% revenue
Gambling		Production or distribution of gambling.	Production: 0% revenue Distribution: 5% revenue
Adult entertainment	XXX	Production or distribution of pornography.	Production: 0% revenue Distribution: 5% revenue
Weapons	8	Production or distribution of weapons or tailor-made components. Distinguishes between combat equipment, and other military equipment and services.	Combat: 0% revenue Other: 5% revenue
CLIMATE BASED	_		
Thermal coal		Extraction of thermal coal. ²	Extraction: 5% revenue
Unconventional oil & gas		Oil and gas extraction from any combination of oil sands, shale gas, shale oil, or arctic drilling	10% of production volume
Conventional oil & gas – transition laggards		Companies in the oil and gas sector that derive over 60% of production volume from sources other than natural gas or renewables ³	60% of production volume
Electric utilities – transition laggards	>2'c	Electricity utility companies which are not in compliance with a 2°C scenario. 3,4	Zero
Other		Companies with expansion plans in thermal coal or unconventionals (expected production growth rate in thermal coal or unconventionals exceeds their projected corporate average production growth rate) ³	Zero

CARBON FOOTPRINT	ÇCO ₂	We consider climate change to be the most significant sustainability challenge. This fund is committed to the Montreal Carbon Pledge meaning we publish its carbon footprint annually.	♣PRIMontréaPLEDGE Report here
STEWARDSHIP		VOTING: Aim to vote all holdings in this strategy ENGAGEMENT: engagement on various issues, using combination of direct engagement by investment team, along with collaborative and service provider engagements.	More details <u>here</u>

Footnotes: 1. Companies in such categories are reviewed in detail by the investment team, and the Responsible Investment Committee; the committee determines whether exclusion or engagement is appropriate in the Ethical fund. 2. Metallurgical or coking coal which is vital to the production of steel remains a permitted investment. 3. Companies which fail these criteria, but which are considered best-inclass in terms of energy transition, may be held subject to an overall portfolio tolerance of 5%, in recognition of the transitional nature of the Paris Climate Accord; 4. We exclude companies whose carbon intensity is inconsistent with a 2°C scenario; where carbon intensity data not available, we exclude electric utilities where the sources of power production exceed 10% from coal, or 30% from oil and gas, or 30% from nuclear.

Sparinvest Ethio	ral Fm	erging Markets Value	
Management Style	Actively	-managed fundamental equity fund following a classical h ESG fully integrated in the process.	value investment strat-
Investment Objective	Sparinv through	est Ethical Emerging Markets Value aims to provide supe investment in global emerging market equities, fundam veness as value investments.	
Sustainability Objective		d uses a combination of ESG integration, stewardship ar ability objectives.	nd exclusions to meet
Benchmark	MSCI Er	merging Markets	
EXCLUSION CATEGORIES	DETAILS		TOLERANCE
SANCTIONS		es with EU and UN sanctions, which can apply to counspecific securities.	Zero
UNIVERSAL EXCLUSIONS	Persister Extreme State-ov screenir	ersial weapons nt norm violators transition laggards wned enterprises of countries excluded by country ng process	Zero
NORMS BASED	Compar tional n	nies in confirmed and unaddressed violations of interna- orms.	Zero
NUNVIS DASED		nies in other categories (confirmed violations under reme- alleged violations, etc)	Case-by-case ₁
SECTOR BASED			
Tobacco	(S)	Production or distribution of tobacco or tobaccobased products.	Production: 0% revenue Distribution: 5% revenue
Alcohol	P	Production or distribution of alcohol.	Production: 0% revenue Distribution: 5% revenue
Gambling		Production or distribution of gambling.	Production: 0% revenue Distribution: 5% revenue
Adult entertainment	XXX	Production or distribution of pornography.	Production: 0% revenue Distribution: 5% revenue
Weapons	1	Production or distribution of weapons or tailor-made components. Distinguishes between combat equipment, and other military equipment and services.	Combat: 0% revenue Other: 5% revenue
CLIMATE BASED			
Thermal coal		Extraction of thermal coal. ²	Extraction: 5% revenue
Unconventional oil & gas		Oil and gas extraction from any combination of oil sands, shale gas, shale oil, or arctic drilling	10% of production volume
Conventional oil & gas – transition laggards	(A)	Companies in the oil and gas sector ³ that derive over 60% of production volume from sources other than natural gas or renewables ³	60% of production volume
Electric utilities – transition laggards	A 22°C	Electricity utility companies which are not in compliance with a 2°C scenario. ^{3,4}	Zero
Other 0		Companies with expansion plans in thermal coal or unconventionals (expected production growth rate in thermal coal or unconventionals exceeds their projected corporate average production growth rate) ³	Zero

CARBON FOOTPRINT	ÇO ₂	We consider climate change to be the most significant sustainability challenge. This fund is committed to the Montreal Carbon Pledge meaning we publish its carbon footprint annually.	PRIMontréalPLEDGE Report here
STEWARDSHIP		VOTING: Aim to vote all holdings in this strategy ENGAGEMENT: engagement on various issues, using combination of direct engagement by investment team, along with collaborative and service provider engagements.	More details <u>here</u>

Footnotes: 1. Companies in such categories are reviewed in detail by the investment team, and the Responsible Investment Committee; the committee determines whether exclusion or engagement is appropriate in the Ethical fund. 2. Metallurgical or coking coal which is vital to the production of steel remains a permitted investment. 3. Companies which fail these criteria, but which are considered best-inclass in terms of energy transition, may be held subject to an overall portfolio tolerance of 5%, in recognition of the transitional nature of the Paris Climate Accord; 4. We exclude companies whose carbon intensity is inconsistent with a 2°C scenario; where carbon intensity data not available, we exclude electric utilities where the sources of power production exceed 10% from coal, or 30% from oil and gas, or 30% from nuclear.

Sparinvest – Va	alue Bo	onds – Global Ethical High Yield		
Management Style	Actively-managed fundamental high yield bond fund built on a value philosophy within credit and with ESG fully integrated in the investment process.			
Investment Objective	Long-te	rm risk-adjusted excess returns by bottom-up selection of companies with strong cash flow.	of individual bonds is-	
Sustainability Objec-	The fun	d uses a combination of ESG integration, stewardship ar	nd exclusions to meet	
tive		ability objectives		
Benchmark	BotAMe	errill Lynch Global High Yield (EUR Hedged)		
EXCLUSION CATEGORIES	DETAILS	j	TOLERANCE	
SANCTIONS		es with EU and UN sanctions, which can apply to counspecific securities.	Zero	
UNIVERSAL EXCLUSIONS	Persister Extreme State-ov	ersial weapons nt norm violators transition laggards wned enterprises of countries excluded by country ng process	Zero	
NODMC DACED	Compar tional n	nies in confirmed and unaddressed violations of interna- orms.	Zero	
NORMS BASED		nies in other categories (confirmed violations under reme- alleged violations, etc)	Case-by-case ₁	
SECTOR BASED				
Tobacco		Production or distribution of tobacco or tobaccobased products.	Production: 0% revenue Distribution: 5% revenue	
Alcohol		Production or distribution of alcohol.	Production: 0% revenue Distribution: 5% revenue	
Gambling		Production or distribution of gambling.	Production: 0% revenue Distribution: 5% revenue	
Adult entertainment	XXX	Production or distribution of pornography.	Production: 0% revenue Distribution: 5% revenue	
Weapons	3	Production or distribution of weapons or tailor-made components. Distinguishes between combat equipment, and other military equipment and services.	Combat: 0% revenue Other: 5% revenue	
CLIMATE BASED				
Thermal coal		Extraction of thermal coal. ²	Extraction: 5% revenue	
Unconventionals (Oil sands)		Companies that derive revenue from oil sands	Production: 0% revenue Distribution: 5% revenue	
Carbon Footprint	ÇCO ₂	We consider climate change to be the most significant sustainability challenge. This fund is committed to the Montreal Carbon Pledge meaning we publish its carbon footprint annually.	***PRIMontréalPLEDGE Report here	
STEWARDSHIP		ENGAGEMENT: engagement on various issues, using combination of direct engagement by investment team, along with collaborative and service provider engagements.	More details <u>here</u>	

Footnotes: 1. Companies in such categories are reviewed in detail by the investment team, and the Responsible Investment Committee; the committee determines whether exclusion or engagement is appropriate in the Ethical fund. 2. Metallurgical or coking coal which is vital to the production of steel remains a permitted investment.

Sparinvest INDE	EX DJSI World			
Management style	Passively managed fund, aiming to replicate the returns of its benchmark index			
Investment Objective	The fund seeks to replicate the returns of its benchmark index at low cost and with minimal tracking error.			
Sustainability Objective	The fund seeks to replicate an index that is constructed with su Benchmark construction limits investments to the top 10% of la panies, based on their Total Sustainability Score (TSS) as assess founders of the DJSI Index series. This results in a 'best in class'	rge cap sustainable comed by RobecoSAM, the portfolio.		
Benchmark	Dow Jones Sustainability World Index (excluding Alcohol, Gambl & Firearms and Adult entertainment.)	ing, Tobacco, Armaments		
EXCLUSION CATEGORIES	DETAILS	TOLERANCE		
SANCTIONS	Complies with EU and UN sanctions, which can apply to countries or specific securities.	Zero		
UNIVERSAL EXCLUSIONS	Controversial weapons Persistent norm violators Extreme transition laggards State-owned enterprises of countries excluded by country screening process	Zero		
INDEX BASED	Companies not ranked in the top 10% of large cap sustainable companies based on RobecoSAM Total Sustainability Score Companies operating in the following sectors are also excluded			
	from index construction: Tobacco	Zero		
(P)	Alcohol	Zero		
	Gambling	Zero		
XXX	Adult entertainment	Zero		
₹	Firearms	Zero		
STEWARDSHIP	The fund uses stewardship to influence holdings. Sparinvest exercises active ownership on behalf of all its index funds which, as a result, participate in voting on holdings of EUR 1 million+ and service provider engagements.	More details <u>here</u>		
Footnotes: To view DJSI inc	dex construction methodology, please click <u>here</u>			

Management style	Passively managed fund aiming to replicate the returns of its benchmark index despite the tracking error challenges of an exclusionary ethical overlay.			
Investment Objective	The fund seeks to offer a portfolio engineered with the aim of delivering the same returns as the benchmark but without exposure to the companies with verified norm breaches or the lowest ESG scores.			
Sustainability Objective	The universe is subject to norms based exclusions (verified breaches) as well as ratings based exclusions (companies rated as CCC in MSCI IVA ratings). The resulting portfolio is then adjusted so that the 'risk gap' created by the exclusion process is filled by exposure to companies that are not in breach of the exclusionary criteria and have similar characteristics to those that have been excluded.			
Benchmark	Benchmark is: MSCI All Country World Index			
EXCLUSION CATEGORIES	DETAILS	TOLERANCE		
SANCTIONS	Complies with EU and UN sanctions, which can apply to countries or specific securities.	Zero		
UNIVERSAL EXCLUSIONS	Controversial weapons Persistent norm violators Extreme transition laggards State-owned enterprises of countries excluded by country screening process	Zero		
NORMS BASED	Companies in confirmed and unaddressed violations of international norms.	Zero		
ratings based	Companies rated 'CCC' under the MSCI IVA Ratings system, meaning those companies considered to have the highest ESG risk exposure.	Zero		
STEWARDSHIP	The fund uses stewardship to influence holdings. Sparinvest exercises active ownership on behalf of all its index funds which, as a result, participate in voting on holdings of EUR 1 million+ and service provider engagements.	More details <u>here</u>		